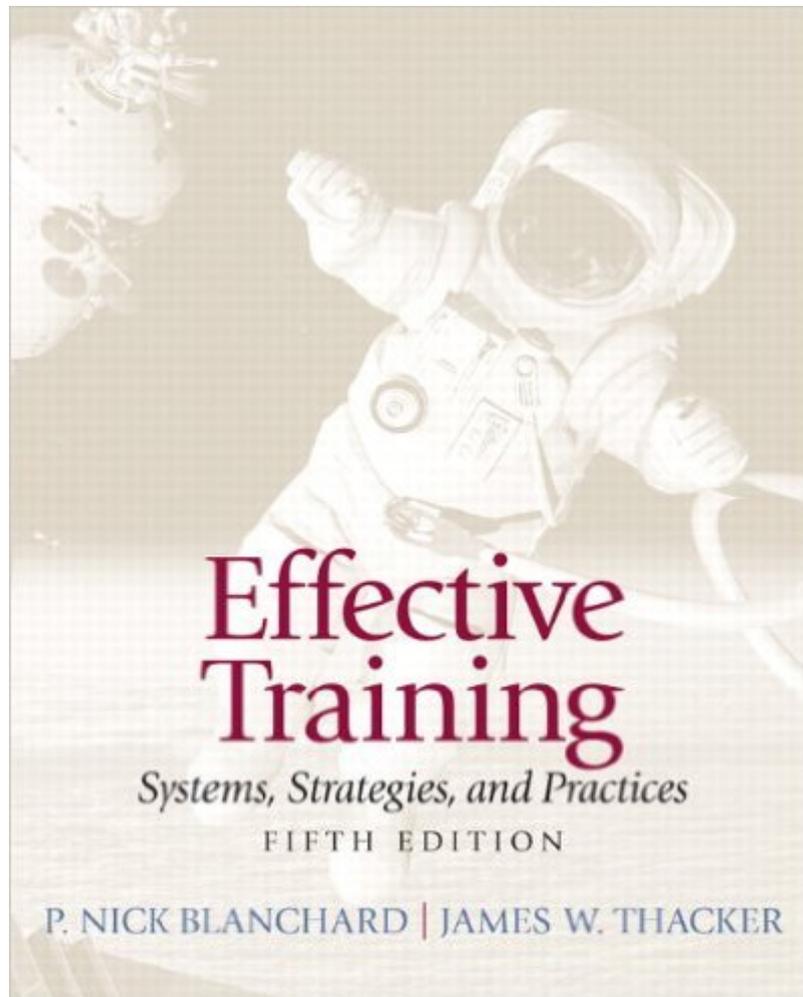


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# Effective Training (5th Edition)



## Synopsis

Effective Training: Systems, Strategies and Practices discusses the training process within an overarching framework that shows readers how training activities meet organizational needs that are both strategic and tactical in nature.

## Book Information

Paperback: 504 pages

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Product Dimensions: 7.9 x 1.3 x 10 inches

Shipping Weight: 1.9 pounds (View shipping rates and policies)

Average Customer Review: 3.0 out of 5 stars See all reviews (25 customer reviews)

Best Sellers Rank: #75,927 in Books (See Top 100 in Books) #55 in Books > Business & Money > Management & Leadership > Training #89 in Books > Textbooks > Business & Finance > Human Resources #253 in Books > Business & Money > Human Resources > Human Resources & Personnel Management

## Customer Reviews

This book has been a guide to training and the proper ways to train and develop employees. The information however is portrayed by boring small lettering and bland visuals. The information can be overbearing and seems to continue on with some subjects for much longer than needed.

Oh I hated this book. No color, looks like it was just scanned in. It's chunky to read and definitely something I used as more of a reference than a "lets read Chapter 2 then be able to understand the material." Nope. Come on, CSUGlobal! Require a better book for this class!

Really boring book. The format makes it a tough read as you will quickly get bored and distracted and need to read it again. If you have to get this for a class like I did, good luck with this one. The information is good but it's just not written well.

I would not recommend this for any class, as I second what the other reviewers have said about it being overly verbose. Instead of simply explaining a concept, the authors continually refer back to

previously explained ideas and further expound upon them. This makes it difficult to gauge what is essential knowledge to retain, and what is suitable as simple background knowledge. The format of the text also makes it difficult to understand how sections and subsections fit into each other, as the text is all in black and white and justified. It's ironic that the authors stress how training should have easily understood learning objectives, when the text they have written does not. Find a better organized textbook--your students will thank you!

There is a lot of valuable content in the book; however, it is overly verbose to the point of being bloated. Very repetitive. Drink lots of coffee when reading. Rent, don't buy.

This text makes each description of concepts overly wordy. Good information, but long and all over the place with HR processes. Very repetitive. Rent, don't buy.

Dull pages black and white and boring. No pictures. Chapters are long and confusing. Hard to comprehend and take in all concepts at once. one chapter is 50 pages long. Small letters hard to read

Weak terrible book needed for online quizzes. I do not recommend for professors to use it was utterly boring to read and I learned almost nothing

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